RiseUp Leadership Academy

The RiseUp Leadership Academy is a comprehensive 10-week leadership program designed to equip participants with essential leadership skills, foster personal and professional growth, and inspire a commitment to community impact.

Time: 1:00 pm - 2:30 pm

Location: Soul Harvest: New Nation Building

16300 Woodward Ave, Highland Park MI 48203

SESSION	DATE	SESSION TOPIC	OBJECTIVES	ACTIVITIES	KEY TAKE AWAYS
1	2/22/25	Intro to Leadership	Understand the basics of leadership,	Ice Breaker	Defining Leadership
			different leadership styles, and the role of a	Discussion	Understanding personal leadership style
			leader.	Case Studies	Importance of adaptability
2	3/1/25	Self-Awareness and Emotional Intelligence	Explore the importance of self-awareness,	Self-Assessment Tests	Recognizing strengths & weaknesses
			emotional intelligence, and how it impacts	Group Exercises	Understanding the role of emotions
			leadership.	Managing Emotions Discussion	Improving empathy
3	3/8/25	Effective Communication Skills	Develop essential communication skills for clear and impactful leadership.	Role Playing Activities	The power of active listening
				Active Listening Exercises	Giving constructive feedback
				Non-Verbal Communication	Mastering body language
4	3/15/25	Decision Making and Problem Solving	Learn techniques for effective decision- making and problem-solving as a leader	Real-World Problem-Solving	Analytical thinking
				Decision-Making Exercises	Assessing risks
				Group Discussion	Making formed decisions
5	3/22/25	Conflict Resolution and Negotiation	Understand how to manage and resolve conflicts within teams or organizations.	Conflict Role-Playing	Conflict resolution techniques
				Negotiation Exercises	Negotiation tactics
				Group Feedback	Building a positive environment
6	3/29/25	Team Building and Motivation	Learn how to build and lead high-	Team-Building Exercises	Understanding team dynamics
			performing teams and motivate team	Motivational Theories Discussion	Implementing motivational strategies
			members.	Real-Life Case Studies	How to foster collaboration
7	4/5/25	Time Management and Delegation		Time Management Games	Setting priorities
				Delegation Scenarios	Learning to delegate
				Creating Action Plans	Maximizing productivity
8	4/12/25	Strategic Thinking and Vision Setting	how to create a vision and goals for	Vision Board Creation	Crafting a clear vision
				SWOT Analysis	Setting strategic goals
				Strategy Planning Exercises	Long-term planning
9	4/19/25	Leading Through Change	Understand how to lead effectively during times of change and uncertainty.	Change Management Case Studies	Managing change
				Group Discussion	Building resilience
				Adaptability Exercises	Leading with agility
10	4/26/25		Review all topics, reflect on personal	Group Presentations	Consolidating leadership skills
			growth, and create a personalized	Personal Leadership Action Plan	Setting personal leadership goals
			leadership action plan.	Peer Feedback	Receiving feedback